

# CIVIL RIGHTS RENAISSANCE

## U.S. Civil Rights Act Anniversary



DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING  
State of California - State and Consumer Services Agency  
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DFEH CIVIL RIGHTS RENAISSANCE



### July 2010



On July 2, 1964, President Lyndon Johnson signed into law the Civil Rights Act of 1964 (Pub.L. 88-352, 78 Stat. 241, July 2, 1964). The Act outlawed segregation in schools, public places, and employment. Title VII of the Act (42 U.S.C. § 2000e et seq.) prohibits discrimination by covered employers on the basis of race, color, religion, sex or national origin. The California Fair Employment and Housing Act (FEHA) is the State law that parallels and exceeds the protections provided under Title VII. The California Department of Fair Employment and Housing (DFEH) and the U.S. Equal Employment Opportunity Commission (EEOC) investigate, mediate, and prosecute violations of these anti-discrimination laws in the workplace. Having celebrated the FEHA's first half century, this year ushers in a new era of civil rights renaissance filled with a renewed commitment to providing public service, outreach, advocacy and resource. See [www.dfeh.ca.gov](http://www.dfeh.ca.gov).

#### DFEH Events This Month

- **July 7** - DFEH Director Phyllis Cheng and Associate Chief Counsel Nelson Chan will join and attend a meeting of the Worker Exploitation Task Force organized by the U.S. Attorney's Office, EEOC, FBI, U.S. Department of Labor, and Bureau of Immigration and Customs Enforcement to discuss interagency collaboration, Sacramento.
- **July 14** - DFEH Director Phyllis Cheng and Deputy Director of Administration Monica Rea will attend a telephonic meeting of the Employment Round Table of Southern California to plan the group's fall conference, Los Angeles.
- **July 26** - DFEH Director Phyllis Cheng will join the Los Angeles County Commemoration of the 20th Anniversary of the ADA, Los Angeles County Hall of Administration, Los Angeles.

June 2010						
S	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

August 2010						
S	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	5	6	7	8	9	10
Independence Day			Worker Exploitation Task Force			
11	12	13	14	15	16	17
			Employment Round Table of So. California			
18	19	20	21	22	23	24
25	26	27	28	29	30	31
	ADA 20th Anniversary Commemoration					